



# ST. FRANCIS ACADEMY

(Affiliated to C.B.S.E. Delhi, Affiliation No. 2131413)

Anepur, Kharka P.O. Auraiya, U.P. - 206122

## Box 1: Fee Hike Statement

Category	Fee Hike					
	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Pre-Primary	NIL	NIL	NIL	6%	7%	7.5%
Primary (I-V)	NIL	NIL	NIL	6%	7%	9%
Middle (VI-VIII)	NIL	NIL	NIL	5%	7%	9%
Secondary (IX-X)	NIL	NIL	NIL	6%	7.5%	9%
Sr. Secondary (XI-XII)	NIL	NIL	NIL	5%	7.5%	9%

## Box 2: Pay Structure for Teachers under 7th CPC

Designation	Pay Level	Basic Pay	TA+DA	HRA	TOTAL PAY
Primary Teacher (PRT)	Level 6	29200	23%	-	35916
Trained Graduate Teacher (TGT)	Level 7	37600	23%	-	46248
Post Graduate Teacher (PGT)	Level 8	42300	23%	-	52029
Vice Principal	Level 10	49000	23%	-	60270
Principal	Level 12	67700	23%	-	83271

## Box 3: Annual Salary Increment split as per Consumer Price Index

SL. NO	YEAR	Annual Increment	DA	Total Increment
1	2020-21	NIL	NIL	NIL
2	2021-22	NIL	NIL	NIL
3	2022-23	NIL	NIL	NIL
4	2023-24	3%	5%	8%
5	2024-25	3%	5%	8%
6	2025-26	3%	5%	8%

1. The school hereby affirms that it shall levy only the Composite Annual Fee as mandated under Section 3(3)(iv) of the Uttar Pradesh Self-Financed Independent Schools (Fee Regulation) Act, 2018. The said fee shall be payable by the parent or guardian in monthly, quarterly, half-yearly, or annual instalments, at their discretion. No ancillary, optional, or non-mandatory fee components shall be charged beyond the scope of the Composite Fee.

2. It is further declared that any annual enhancement in the fee structure shall strictly correspond to the average percentage increase in the monthly per capita salary disbursed to the teaching staff during the preceding academic year, as per the prevailing provisions of the said Act.

3. The proposed revision in the fee for the academic session 2024-25 shall remain within the statutory ceiling of five percent (5%) of the existing Composite Annual Fee, in compliance with Section 4(1) of the aforementioned Act, and shall also align with the recorded Consumer Price Index (CPI) inflation rate of 4.6% for the relevant fiscal year.

4. The above provisions have been duly approved by the School Management Committee (SMC) in accordance with the annual budget for the academic year 2025-26.



*[Signature]*  
15.02.2024  
PRINCIPAL  
St. Francis Academy  
Anepur, PO- K harka  
Auraiya U.P.-206122