

**GURUDEVA PUBLIC SCHOOL ,VARAKKARA**  
**Batch 7 – Group 6**  
**Leading the Teaching Learning Process**

Step - 1	Step – 2	Step - 3	Step -3	Step - 4	Step - 5
Where are we now as a school?	What do we need to do in the coming year?	How will we achieve what we want?	Who is responsible?	What is the timeline for implementation?	What will the impact look like?
<p>Encourage teachers to become reflective practitioners:</p> <p>Sub actionable: Assist teachers to establish their own SMART goals for teaching – learning with particular focus on developing self-aware learners.</p> <p>Is occasionally practiced</p>	<ul style="list-style-type: none"> <li>A training session regarding SMART goals and techno pedagogy</li> <li>Collaborate with Hubs of learning for Sharing the resources</li> <li>Co teaching &amp; Demonstration classes in between the teachers of the same school</li> <li>Guidance and counselling</li> </ul>	<ul style="list-style-type: none"> <li>A trainer will be invited to school to deliver a session regarding SMART goals , how to utilize teaching learning aids and techno pedagogy for achieving the goals.</li> <li>Provide a platform for teachers of Hub Schools and form Subject resource groups of each subject and Demonstration classes of teachers from different schools of hub.</li> <li>Review of the observations of classes in the prepared format with proper criteria.</li> <li>Learning new methods of teaching and Evaluation of same subject teaches in review form with rubrics.</li> <li>Provide a Self assessment form with rubrics in 5 point scale in the imp.areas for each teacher</li> <li>School counsellor&amp; Principal helps teaching community to overcome the hurdles &amp; challenges they faced.</li> </ul>	<p>Principal</p> <p>Department Heads</p> <p>Principal Vice Principal HOD</p> <p>Department Heads Teachers Principal</p> <p>School counsellor Principal</p>	<p>May 20, 2022</p> <p>1<sup>st</sup>June2022 – 31<sup>st</sup> August 2022</p> <p>October30 ,2022</p> <p>1<sup>st</sup>November 2022 – 31<sup>st</sup>January 2023</p> <p>2<sup>nd</sup> February 2023</p> <p>20<sup>th</sup>May 2022– 31<sup>st</sup>January 2023</p>	<ul style="list-style-type: none"> <li>100% of teachers are able to understand the points shared in the training</li> <li>80% of the teachers are getting a clear idea regarding the possible improvisations of their classes through the interaction and demonstration.Remaining 20% are getting an approximate idea regarding the same.</li> <li>100% of teachers have improved in their teaching method through the method of SMART goals and techno pedagogy.</li> <li>40% of the teachers utilizes the guidance and improve in their particular areas of requirement.</li> </ul>

