



AL-IRSHAD ENGLISH SCHOOL

SENIOR SECONDARY

Affiliated to CBSE - Delhi. Affn No: 930440/03, School Code : 75407

Irshad Nagar, P.O. Killimangalam, Thrissur Dt., Kerala, India - 680 591

e-mail: aies_killimangalam@rediffmail.com

Website : www.alirshadkillimangalam.com

Ph: 9495421018, 9744405088, 9847671458

NORMS FOLLOWED FOR FIXING FEE

Al Irshad English School determines its fee structure in strict compliance with the directives and guidelines issued by the Central Board of Secondary Education (CBSE) and the State Education Department

Key Principles Governing Fee Fixation

1. **Non-Profit Character** The fee is fixed purely to cover the operational, developmental, and educational expenses of the institution. No commercialization takes place.
2. **Infrastructure & Facilities** The fee charged is commensurate with the facilities, digital infrastructure, laboratories, sports amenities, and quality of education provided.
3. **Affordability** The economic capacity of parents in the region is considered to ensure education remains accessible.
5. **Staff Remuneration** Salaries and statutory benefits (EPF, ESI, etc.) for teaching and non-teaching staff are budgeted in accordance with prescribed norms.
6. **Transparency & Revision** Fees are revised periodically only after approval from the School Management Committee (SMC) and Parent-Teacher Association (PTA). No hidden fees or mid-session hikes are collected.

Xymc
30/7/26
PRINCIPAL
AL IRSHAD ENGLISH SCHOOL
IRSHAD NAGAR, P.O. Killimangalam,
THRISSUR DIST., KERALA, INDIA



[Signature]
SECRETARY
AL IRSHAD ENGLISH SCHOOL
IRSHAD NAGAR, P.O. Killimangalam,
THRISSUR DIST., KERALA, INDIA